

John Bear's Nursery (part of Aylsham Learning Federation)
John of Gaunt Infant and Nursery School,
Norwich Road, Aylsham, Norfolk, NR11 6JG
Email: manager@johnbearsnursery.org.uk
Telephone: 01263 734028



Executive Headteacher: Mr Duncan Spalding
Nursery Operations Manager: Mrs Claire Nutt

Nursery Classroom Assistants from 1 January 2026 GR ref: GR9008 2 posts (hours below), term time plus one week

Temporary from 1 January 2026 to 31 August 2026 (to be reviewed at this time for the 2026/27 academic year)

Post 1 – 18 hours per week

Monday to Wednesday only, 7.30am to 1.30pm

Scale D points 5 to 6 – starting salary £10,657.33 per annum actual (£13.26 per hour)

Post 2 – 16.5 hours per week

Monday 12.00pm to 4.30pm / Tuesday to Friday 12.00pm to 3.00pm

Scale D points 5 to 6 – starting salary £9,769.22 per annum actual (£13.26 per hour)

We are looking for enthusiastic and dedicated nursery classroom assistants to join our team at John Bear's Nursery. Ideally, we are looking for someone who is Level 3 Qualified, but also welcome applications from applicants who are working towards this qualification.

As a key member of our early years team, you will help to create a nurturing and stimulating environment where every child can learn, play and grow. You will work alongside our experienced practitioners to support learning activities, contribute to planning and ensure the highest standards of care and safeguarding.

Flexibility to work additional days by mutual agreement as and when required would be beneficial.

John Bear's Nursery is part of Aylsham Learning Federation which supports the learning of children from nursery through to year 11. All schools are members of The Aylsham Cluster Trust, which along with other cluster schools, is focused on raising standards and improving the quality of life for our children and their families. Aylsham Learning Federation support staff are part of an excellent local government pension scheme with a generous 20%+ employer contribution. All of our colleagues can benefit from discounted membership to our leisure facilities available through Aylsham Sports Hub along with reduced fees for our nursery located in Aylsham. The school has excellent staff, great facilities, and a wonderful group of students. The support that we enjoy from parents and the wider community is fantastic.

If you would like to join a successful and genuinely warm and friendly team, we would love to hear from you. Further details and an application form are available on the school website www.johngaunt.norfolk.sch.uk or by telephoning Ali Barker, ALF HR Manager on 01263 733270 ext. 154. Completed applications should be emailed to Mrs Ali Barker abarker@aylshamhigh.norfolk.sch.uk or posted to Mrs A Barker, Aylsham High School, Sir Williams Lane, Aylsham, NR11 6AN. An informal tour of the setting can be arranged by contacting Claire Nutt, Operations Manager on 01263 734028.

Closing date: 9.00am, Monday 24 November 2025

Interview date: Thursday 4 December 2025 (TBC)

Aylsham Learning Federation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act and you will be required to undergo an Enhanced DBS check or Enhanced DBS check with barred list. If you have information to declare it may be protected under the Exceptions Orders and you may not be required to declare it. You will be asked to make a criminal conviction declaration if you are shortlisted for the post. [Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.](#)

References will be requested for all shortlisted applicants.